



Pine Lakes
Country Club

Subject: Announcement Dan Thess

Please join me in congratulating Dan Thess on his promotion to Pro Shop Manager for Lake Fairways CC and Pine Lakes CC. Throughout his time at Lake Fairways/Pine Lakes, Dan has proven himself and has earned the respect of the residents, guests and staff.

In this newly created role, Dan will assume responsibility and leadership for "all things golf" for both properties. He will report directly to me, and his title and position are effective today, August 24.

I look forward to working with Dan and the golf team as we plan for the future, with the goal of producing the best golf product possible every day.

Congratulations Dan, raise the bar!

Best,

Kevin Karau
General Manager
Lake Fairways Country Club
Pine Lakes Country Club
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